

State of Missouri Employer's Tax Guide

Starting a new business? The Missouri Department of Revenue and the Department of Labor and Industrial Relations,
Division of Employment Security, want to make starting your business as easy as possible.

Go to https://dors.mo.gov/tax/coreg/index.jsp
to fill out the online registration.

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Website: http://dor.mo.gov/

General Information

Please refer to specific filing requirements and filing due dates each time you receive your Withholding Tax Voucher Book of reporting forms.

To ensure your tax records are protected and confidential, the Missouri Department of Revenue will not release tax information to anyone who is not listed in our records as an owner, partner, member, or officer for your business. If your partners, members, or officers change, you must update your registration with the Department by completing a Registration Change Request (Form 126), before tax information can be released to those new partners, members, or officers. Visit http://dor.mo.gov/forms/126.pdf to obtain Form 126. If you would like the Department to release tax information to an accountant, tax preparer, or another individual who is not listed on your account, please complete a Power of Attorney (Form 2827), which can be found at http://dor.mo.gov/forms/2827.pdf.

Filing and Payment Options

Pre-Printed Voucher Booklets. Upon registering with the Department employers filing on a monthly, quarterly or annual basis will automatically receive a pre-printed voucher booklet which indicates the employer's name, address, Missouri Tax I.D. Number, filing frequency and return due dates. The Department automatically mails new pre-printed voucher booklets each tax year to the address listed on file. If a booklet has not been received, contact the Department at (573) 751-5860 to update your address and request a book.

Employers may elect to electronically file their return rather than use the pre-printed forms in the voucher booklet. Employer's wishing to opt out of receiving a voucher booklet can complete and submit a Voucher Booklet Change Request (Form MO-5311)



which is located within the voucher booklet. Any employer wishing to be added back to the annual mailing of voucher booklets must contact the Department at (573) 751-5860.

You can file and pay Employer's Return of Income Taxes Withheld (Form MO-941), online using a Credit Card or E-Check (Electronic Bank Draft). If no tax was withheld, visit http://dor.mo.gov/business/withhold/ to file a zero withholding tax return online.

<u>Note:</u> You must have a valid Missouri Tax ID and PIN Number to file and pay using this system, and must know the Filing Period for which you are filing. See description of payment methods and fees below.

<u>Electronic Bank Draft (E-Check)</u> By entering your bank routing number, checking account number, and your next check number, you can pay online. There will be a minimal handling fee per filing period or transaction to use this service.

<u>Credit Card</u> This filing and payment system accepts MasterCard, Discover, Visa, and American Express. The convenience fees listed below will be charged to your account for processing the credit card payment:

<u>Amount of</u> <u>Tax Paid</u>	<u>Convenience</u> <u>Fee</u>
\$0.00-\$50.00	\$1.25
\$50.01-\$75.00	1.75
\$75.01-\$100.00	2.15
\$100.01 or more	2.15%

Note: The handling and convenience fees included in these transactions are being paid to the third party vendor, Collector Solutions Inc., **not** to the Department. By accessing this filing and payment system, the user will be leaving Missouri's website and connecting to the website of Collector Solutions, Inc. The website of Collector Solutions, Inc., is a secure and confidential website.

To file and pay online, please visit: http://dor.mo.gov/business/payonline.php

TXP Bank Project (TXP) TXP offers another option for filing your tax payments. It allows you to provide payment and report information to your bank. The bank, in turn, converts the information into a CCD+format that allows it to transfer your return information along with your authorized ACH credit to the Department. The option is available to any Missouri taxpayer filing a Form MO-941.

Why should you use an alternative filing method? By utilizing e-check, credit card, or TXP Bank Project for filing your withholding tax return, you eliminate the possibility of postal delays and possible late filing or payment fees and the cost and time to generate, sign, and mail returns and checks. The Department saves processing and data entry costs associated with paper filings.

To learn more about any of these alternative filing methods, please write the Missouri Department of Revenue, P.O. Box 543, Jefferson City, Missouri 65105-0543, e-mail elecfile@dor.mo.gov, or call (573) 751-8150. Access http://www.dor.mo.gov/business/electronic.php to obtain electronic filing information. Persons with speech or hearing impairments may use TDD (800) 735-2966 or fax (573) 526-1881.

Filing a Return with No Tax to Report or Filing a Quarter-Monthly Reconciliation Online

If you have no employer withholding tax to report, you may visit https://dors.mo.gov/tax/whtxonline/LogIn.jsp to file a zero Form MO-941 electronically. You can also file your quarter-monthly reconciliation online at the same website.

Withholding Formula

- Updated withholding tax information is included in each voucher book.
- The information is presented in an "easy to follow" worksheet to calculate withholding tax.
- Visit http://www.dort.mo.gov/tax/calculators/withhold/ to try our online withholding tax calculator.

Federal Income Tax Deduction

An individual's federal income tax deduction is limited to \$5,000 (\$10,000 on a combined return).

Paperless Reporting

Employers with 250 or more employees must file on compact disc or flash drive. See page 11 for more information.

Withholding Requirements for Nonresident Individual Partners and Shareholders

Partnerships and S corporations may be required to withhold Missouri income tax on nonresident individual partners and shareholders. If the partnership pays or credits amounts to nonresident individual partners as distributive shares of the partnership income for a taxable year of the partnership, or if the S corporation pays or credits amounts to nonresident individual shareholders as dividends or as their share of the S corporation's undistributed taxable income for the taxable year, withholding may be required. Withholding is not required if:

- 1. The nonresident partner or shareholder, not otherwise required to file a return, elects to have the Missouri income tax due paid as part of the partnership's or S corporation's composite return;
- 2. The nonresident partner or shareholder, not otherwise required to file a return, had Missouri assignable federal adjusted gross income from the partnership or S corporation of less than \$1,200;
- 3. The partnership or S corporation is liquidated or terminated;
- 4. Income was generated by a transaction related to termination or liquidation; or
- 5. No cash or property was distributed in the current or prior taxable year.

The required withholding must be remitted to the Department annually.

Rounding on Missouri Returns

You must round the amounts that you withhold from your employees to the nearest whole dollar. For 1 cent through 49 cents, round down to the previous whole dollar amount (round \$32.49 down to \$32.00). For 50 cents through 99 cents, round up to the next whole dollar amount (round \$32.50 up to \$33.00). For your convenience, the zeros have already been placed in the cent columns on the returns.

To Request Forms:

Missouri Department of Revenue **Taxation Division** P.O. Box 3022 Jefferson City, Missouri 65105-3022

Telephone: (573) 751-5337 Website: http://dor.mo.gov/

Information Concerning Registration:

Missouri Department of Revenue

Taxation Division P.O. Box 3300

Jefferson City, Missouri 65105-3300 Telephone: (573) 751-5860

E-mail: businesstaxregister@dor.mo.gov

General Information Concerning Withholding Tax:

Missouri Department of Revenue

Taxation Division P.O. Box 3375

Jefferson City, Missouri 65105-3375 Telephone: (573) 751-3505

E-mail: withholding@dor.mo.gov

Missouri Income Tax Withholding Instructions

1. Employers

An employer is any person, firm, corporation, association, fiduciary of any kind, or other type of organization for whom an individual performs services as an employee, unless the person or organization for whom the individual performs service does not have control of the payment of compensation for the service (Section 143.191, RSMo). The term employer means the person, including all government agencies, who controls the payment of the compensation.

An employer required to withhold Missouri income tax is personally liable for the tax. Any amount of tax actually deducted and withheld by an employer is a special fund in trust for the Director

of Revenue (Section 143.241, RSMo). An employee does not have a right of action against the employer with respect to any money deducted and withheld from his or her wages if it is paid to the Director of Revenue in good faith compliance with the Missouri income tax law.

Transient Employers — Section 285.230, RSMo, requires transient employers who temporarily transact any business in Missouri to file a financial assurance instrument with the Department to secure payment of withholding taxes.

Transient Employer Defined — A transient employer is an employer as defined in Sections 143.191, 285.230, and 288.032, RSMo, who: 1) makes payment of wages taxable under the Missouri Income Tax Law, the Workers' Compensation Law, and the Missouri Employment Security Law; 2) is not domiciled in Missouri; and 3) temporarily transacts any business within the state. If the transaction of business is not reasonably expected to continue for 24 consecutive months, the employer must register as a transient employer.

Section 143.183, RSMo, requires a venue (venue is the entity that pays the entertainer) to withhold 2 percent of the gross compensation paid to nonresident entertainers who perform in Missouri if the gross compensation per event is in excess of \$300. If the venue withholds 2 percent of the gross compensation paid, the nonresident entertainer is no longer required to comply with the transient employer laws previously defined. The venue must file a Form MO-2ENT for each individual entertainer who performs at the venue's location. Form MO-1ENT must be filed on a quarterly basis with the Department which provides a total reconciliation of payments for individual entertainers during the quarter.

If the venue does not withhold 2 percent of the gross compensation paid to the nonresident entertainer who performed in the state, the professional entertainer is responsible for registering as a transient employer. Please use the following formula to compute Missouri withholding tax:

Total Performance Days in Missouri

Total Performance Days for the Year = Missouri Income Percentage Missouri Income Percentage x *Total Income = Missouri Income Missouri Income x 6% = Missouri Withholding Tax

*Total income includes regular professional entertainer salaries, wages, guaranteed payments, deferred payments, severance pay, and bonuses paid or any other compensation paid to the nonresident professional entertainer or business entity.

For more information concerning transient employers, contact the Department by e-mail at businesstaxregister@dor.mo.gov or write the Taxation Division, P.O. Box 357, Jefferson City, MO 65105-0357.

Section 143.091, RSMo, states that any term used in Sections 143.011 to 143.996, RSMo, shall have the same meaning as when used in a comparable context in the laws of the United States relating to the federal income taxes, unless a different meaning is clearly required by the provisions of Sections 143.011 to 143.996, RSMo. Any reference in Sections 143.011 to 143.996, RSMo, to the laws of the United States shall mean the provisions of the laws of the United States relating to federal income taxes, as the same may be or become effective, at any time or from time to time, for the taxable year.

2. Employer Registration and I.D. Number

A. Employer to Register for Withholding

Every employer paying wages to an employee working in Missouri must register with the Department. Employers may register electronically at https://dors.mo.gov/tax/coreg/index.jsp or by completing a paper Missouri Tax Registration Application (Form 2643). A permanent registration number will be assigned. This number is not transferable and should be referred to in all reports and correspondence concerning Missouri income tax withholding. If you have filed the registration application and have a report and payment due before you receive your registration number, write "Applied For" in the "Missouri Tax I.D. Number" box, list the name of the business exactly as it is on the registration application, and file the report timely to take advantage of the compensation deduction and to avoid interest and additions to tax charges. A new application is required and a new Missouri Tax Identification Number will be assigned when any change in ownership or ownership type occurs. An employer who receives a new Missouri Tax Identification Number as a result of a change in ownership type, must file an Employer's Withholding Final Report (Form MO-941F), to close the former account. Failure to close the former account will cause Non-Filer Notices to be issued.

Note: If your business is only open for several months out of the year, you may register as a seasonal employer. As a seasonal employer, you will only be required to file a Form MO-941 for the periods that you indicated you will have employees on Form 2643. (You may be considered a transient employer. Please refer to paragraph 1, "Transient Employer Defined".)

B. Change in Organization or Ownership

A new Missouri Tax I.D. Number is required for most organizational or ownership changes. Contact the Department if any change in organization or ownership occurs. A new Missouri Tax I.D. Number can be obtained by registering online at https://dors.mo.gov/tax/coreg/index.jsp or by completing a Form 2643. You may e-mail businesstaxregister@dor.mo.gov or you may call (573) 751-5860 for more information about registration requirements and how they apply to your specific situation.

C. Employer With More Than One Payroll Unit — Complex Employer

If a consolidated report and remittance of the tax withheld cannot be made by the employer because of the complexity of the organization, branch offices or divisions may be designated as withholding agents. The withholding agents may perform the actual withholding and remitting. However, regardless of any internal arrangements that may be established by the complex employer, the legal responsibility and liability under the law still rests with the home office.

If the complex employer has designated withholding agents and the agents wish to claim the compensation deduction, only one agent is entitled to the full compensation deduction and the remaining agents are entitled to 1/2 percent compensation deduction of income taxes withheld if the returns are filed timely.

The home office must, in all cases, apply to the Department using a Form 2643 for a Missouri Tax I.D. Number so the deduction for compensation can be allowed.

3. Who are Employees?

The term "employee" for Missouri withholding purposes has the same meaning as it has for federal withholding (see Circular E, Employer's Tax Guide, published by the Internal Revenue Service). This definition is the same for Missouri residents and nonresidents.

4. What are Taxable Wages?

The term "wages" for Missouri income tax withholding purposes has the same meaning as it has for federal withholding (see Circular E, Employer's Tax Guide, published by the Internal Revenue Service). Wages include all pay given to an employee for services performed. The pay may be in cash or in other forms. Wages include salaries, vacation allowances, bonuses, and commissions, regardless of how measured or paid.

A. Nonresident Employees Subject to Withholding

If a nonresident employee performs all services within Missouri, tax shall be withheld from all wages paid to him or her as in the case of a resident. If services are performed partly within and partly without the state, only wages paid for services performed within Missouri are subject to Missouri income tax withholding, provided the employee files with the employer a Certificate of Nonresidence or Allocation of Withholding Tax (Form MO W-4A). The employee may determine the portion of wages allocable to Missouri on the basis of the preceding year's experience.

If only a portion of an employee's wages is subject to Missouri income tax withholding, then the amount of Missouri tax required to be withheld is calculated using a percentage of the amount listed in the withholding tables. The calculation begins by determining the amount that would be withheld if all the wages were subject to Missouri withholding. This amount is then multiplied by a percentage that is determined by dividing the wages subject to Missouri withholding by the total federal wages.

Example: A nonresident earns \$20,000 in wages, \$12,000 from Missouri sources. Missouri withholding would be 60 percent (\$12,000 / \$20,000 equals 60 percent) of the withholding required on \$20,000. Therefore, if \$100 per month should be withheld for an individual earning \$20,000, then for this nonresident, \$60 should be withheld each month ($$100 \times 60 = 60).

B. Resident of Missouri Employed in Another State

A Missouri resident paying income tax to another state because of employment in that state may file a Withholding Affidavit for Missouri Residents (Form MO W-4C). Income received for services performed in another state not having a state income tax is subject to Missouri withholding. If services are performed partly within and partly without the state, only wages paid for services performed within Missouri are subject to Missouri withholding tax, if the services performed in the other state are subject to the other state's income tax. If only a portion of an employee's wages is subject to Missouri withholding tax, then the amount of Missouri tax required to be withheld is calculated using a percentage of the amount listed in the withholding tables. The calculation begins by determining the amount that would be withheld if all the wages were subject to Missouri withholding. This amount is then multiplied by a percentage that is determined by dividing the wages subject to Missouri withholding tax by the total federal wages.

Example: The employee performs 40 percent of his or her services in Kansas. The remaining 60 percent of the employee's services are performed in Missouri. If the total withholding on all earnings is 40 per month, the actual withholding for Missouri would be 24 (40×60 percent = 24).

C. Missouri Employer with Nonresident Employees

If a nonresident employee performs all services outside Missouri, his or her wages are not subject to Missouri withholding. A nonresident employee performing services in more than one state is subject to withholding as outlined in Section 4A.

Note: Missouri does not have a reciprocity agreement with any other state.

D. Household Employees

Missouri follows federal guidelines regarding Household Employee(s). Refer to the Internal Revenue Service for additional information at http://www.irs.gov/.

Employer(s) of Household Employee(s) are not required to withhold income tax from wages paid to a Household Employee(s); however, this is an agreement made between the employer and employee. If the employee elects to have withholding tax withheld on their wages, complete the Tax Registration Application (Form 2643) found on our website http://dor.mo.gov/business/ in order to report the taxes withheld on the Employer's Return of Income Taxes Withheld (Form MO-941).

For information concerning Business Tax Registration and the process to apply, as well as assistance for new businesses to understand all the requirements please visit our website http://dor.mo.gov/business/register. If you have additional questions or concerns, please contact the Business Tax Registration by email at businesstaxregister@dor.mo.gov and/or (573) 751-5860.

5. Interstate Transportation Employees

A. Rail, Motor, and Private Motor Carriers

49 USC Sections 11502 and 14503 limit state taxation on wages of employees of rail, motor, and private motor carriers. Missouri withholding is required on rail, motor, and private motor carrier employees whose state of residence is Missouri. Employees of rail carriers and motor carriers who perform regularly assigned duties in more than one state are subject to state income tax only in their state of residency.

B. Air and Water Carriers

49 USC Section 40116 limits taxation on wages of employees of air and water carriers to the employees' state of residence and to the state in which the employees earn more than 50 percent of the wages paid by the air or water carrier, if different from the state of residence.

6. Voluntary Withholding

A. Voluntary Withholding on Retirement, Pension, or Annuity Income

Every Missouri resident, including retired members of the armed forces, receiving retirement, pension, or annuity income in this state, may elect to have an amount withheld as a payment of state income tax provided such income is taxable in this state. The recipient should determine the amount to be withheld and file Withholding Certificate for Pension or Annuity Statements (Form MO W-4P) with the administrator of his or her retirement, pension, or annuity plan. For further information call (573) 751-3505. Withholding for active duty members of the armed forces is covered in Section 6.C.

B. Voluntary Withholding for Civil Service Annuitants

Civil service annuitants may elect to have state income taxes withheld from their regular annuity payments by contacting the Office of Personnel Management at (202) 606-0500.

C. Withholding for Active Duty Members of the Armed Forces Section 143.191, RSMo, requires withholding by every employer maintaining an office or transacting any business within Missouri and making payment of any wages taxable under Sections 143.011 to 143.998, RSMo. This also includes active duty pay to members of the armed services. For further information call (573) 751-3505. Withholding for retired members of the armed forces is covered in Section 6.A.

Note: Visit http://dor.mo.gov/forms/ for forms and more information about voluntary withholding.

7. Supplemental Wage Payments, Vacation Pay, Tips, and Lump Sum and Periodic Distributions

A. Supplemental Wage Payments

If supplemental wages are paid (such as bonuses, commissions, severance pay, overtime pay, back pay, including retroactive wage increases, or reimbursements for nondeductible moving expenses) in the same payment with regular wages, withhold Missouri income tax as if the total of the supplemental and regular wages were a single wage payment for the regular payroll period.

If supplemental wages are paid in a payment separate from regular wages, the method of withholding Missouri income tax depends in part on whether you withhold income tax from the employee's regular wages.

If you withhold Missouri income tax from the employee's regular wages, you may choose one of two methods for withholding income tax on the supplemental wages:

- 1) Withhold a flat percentage rate of 6 percent of the supplemental wages, using zero withholding allowances; or
- 2) Add the supplemental wages to the regular wages paid to the employee within the same calendar year for the payroll period and determine the income tax to be withheld as if the aggregate amount were one payment. Subtract the tax already withheld from the regular wage payment and withhold the remaining tax from the supplemental wage payment.

If you have not withheld income tax from the regular wages (e.g., when an employee's withholding exemption exceeds the employee's wages), you must use the method covered in Section 7, A.2. Add the supplemental wages to the regular wages paid within the same calendar year for the payroll period and withhold income tax on the total amount as if the supplemental wages and regular wages were one payment for a regular payroll period.

B. Vacation Pay

If an employee receives vacation pay for an absence, the vacation pay is subject to Missouri income tax withholding as if it were a regular wage payment made for the payroll periods during the vacation. If vacation pay is paid in addition to regular wages for the vacation period, the vacation pay is treated as a supplemental wage payment.

The vacation pay of an employee who is not a resident of Missouri, but works in Missouri, is subject to Missouri income tax withholding.

C. Tips

Employers must withhold Missouri income tax based upon total tips reported by the employee. Withhold Missouri income tax on tips using the same options indicated for withholding on supplemental wage payments in Section 7.A.

D. Lump Sum and Periodic Distributions

Missouri follows the federal guidelines for lump sum and periodic distributions. On lump sum distributions, withhold at the rate of 6 percent. If a periodic distribution, follow the formula on page 13, or use the tax tables provided on pages 17–26.

8. Determining Proper Amount to Withhold

To determine income tax withholding, take the following factors into account:

- 1) Wages paid during the payroll period, including tips and vacation pay;
- Withholding allowances and filing status as indicated on the Form MO W-4. (Only when using the tax formula.)

 If an employee does not complete and turn in the required Form MO W-4, withhold using zero allowances at a single tax rate.

A. Employee Withholding Allowance Certificate (Form MO W-4) In recent years, the Form MO W-4 has been simplified to allow employees to more easily and accurately forecast his or her tax liability. The revisions included additional withholding allowances for employees who use Head of Household as their filing status and additional instructions for married filers. The employee has the option to include his or her spouse as an allowance by indicating his or her spouse does not work. If the spouse does not work, the withholding will be more accurate if the employee indicates this on Form MO W-4. However, if this option is chosen and the employee's spouse becomes employed later in the year, the employee should revise Form MO W-4 to reflect that his or her spouse works. The employee also has the option to claim additional allowances for itemized deductions or other state tax deductions or credits that lower his or her tax.

Each employee is required to file a completed Form MO W-4 to determine the number of allowances that the employee is entitled. The Form MO W-4 will be used by the employer to determine the amount of Missouri income tax that must be withheld from each paycheck. If an employee has more than one employer, he or she should claim a smaller number, or no allowances, on each Form MO W-4 filed with employers other than his or her principal employer. This is to ensure that the total amount withheld will be closer to the actual income tax liability. Failure to reduce the Form MO W-4 allowances could cause an employee to have too little tax withheld and subject the employee to underpayment penalties. If an employee expects to have income other than his or her wages, he or she may request additional amounts be withheld in addition to the amounts indicated by the allowances claimed on the employee's Form MO W-4. The additional amount should be included on Form MO W-4, Line 6. Within 20 days of hiring a new employee, please mail a copy of the completed Form MO W-4 to the Missouri Department of Revenue, P.O. Box 3340, Jefferson City, MO 65105-3340 or fax a copy to (573) 526-8079. For additional information regarding new hire reporting, please http://www.dss.mo.gov/cse/newhire.htm.

B. Exemption For Nontaxable Individuals

Exemption from withholding for nontaxable individuals is valid only if an employee submits to the employer a completed Form MO W-4 certifying that the employee has no income tax liability from the previous year and expects none for the current year. Employees must file a Form MO W-4 annually if they wish to continue the exemption.

<u>Military Spouses Residency Relief Act</u> Missouri income for services performed by a non-military spouse of a nonresident military servicemember is exempt from Missouri income tax. To qualify for this exemption, the spouse must reside in Missouri solely because the military servicemember is stationed in Missouri under military orders and be a permanent resident of another state.

If a non-military spouse of a nonresident servicemember completes a new Form MO W-4 to claim an exempt status because of the Military Spouses Residency Relief Act, employers must receive verification from the non-military spouse that they are a resident of another state, and are living in Missouri because of military orders before the exempt status can be granted. Verification of military status can be in the form of a Leave and Earnings Statement of the nonresident military servicemember, Form W-2 issued to the nonresident military servicemember, a military identification card, a spousal military identification card, or specific military orders received by the servicemember. Verification of residency can be in the form of a copy of a prior year's state income tax return filed in

their state of residence, a prior year's property tax receipt from the state of residence, a current drivers license, vehicle registration, or voter identification card from the state of residency.

9. Withholding Tables and Formula

A. Withholding Tables

Use the taxable wages to determine the amount of withholding. In determining the amount of tax to be withheld, use the table for the correct payroll period — daily, weekly, biweekly, semimonthly and monthly periods. Tables show wage brackets in the two left-hand columns. The withholding allowances are shown at the top of each of the remaining columns and correspond to the number of allowances claimed by an employee on the Form MO W-4. The withholding tables are provided at http://dor.mo.gov/business/withhold/.

B. Percentage Formula Withholding

The formula on page 15 may be used on electronic data processing equipment for withholding Missouri income tax. Any variation from this formula must be approved in writing by the Director of Revenue.

10. Return and Payment of Taxes Withheld

Every employer withholding Missouri income tax from employees' wages is required by statute to report and remit the tax to the state of Missouri on Form MO-941. A separate Form MO-941 must be filed for each tax period according to your assigned filing frequency. A pre-printed voucher booklet detailing the employer's name, address, employer identification number, filing frequency, and due date is provided to each active account on a monthly, quarterly, or annual filing frequency. Quarter-monthly filers are required to file and pay by an alternative method. (See page 2.) If an employer misplaces, damages, or fails to receive the necessary reporting forms, replacement forms should be requested, allowing sufficient time to file a timely return. If a blank form is used, the employer's name, address, and Missouri Tax Identification Number must appear as filed on previous returns and the period that the remittance is made must be indicated. Blank forms can be downloaded from the Department's website at: http://dor.mo.gov/. Failure to receive reporting forms does not relieve the employer of the responsibility to timely report and remit tax withheld. If an employer temporarily ceases to pay wages or is engaged in seasonal activities, a return must be filed for each period even if no tax was withheld. Failure to do so will result in the issuance of Non-Filer Notices.

All returns and remittances should be mailed to: Missouri Department of Revenue, P.O. Box 999, Jefferson City, MO 65108-0999. See address labels in voucher books. Returns and payments are due on the dates shown in Section 11.

Note: Your return is considered timely if it is postmarked on or before the required due date. If a metered postmark differs from the U.S. Postal Service postmark, the U.S. Postal Service postmark will be used as evidence of timely filing. When the due date falls on a Saturday, Sunday, or legal holiday, the return and payment will be considered timely if postmarked on the next business day.

11. Filing Frequency Requirements

Missouri income tax withholding returns must be filed by the due date as long as an account is maintained with the Department, even if there was no payroll for the reporting period. Returns must be filed each reporting period, even though there may not have been any tax withheld. If no tax was withheld, a zero withholding tax return may be filed online at https://dors.mo.gov/tax/whtxonline/LogIn.jsp.

There are three filing frequencies: monthly, quarterly, and annually. A newly registered employer is initially assigned a filing frequency on the basis of his or her estimation of future withholdings. If the assigned filing frequency differs from the filing requirements established by statute, it is the employer's

<u>responsibility to notify the Department immediately.</u> The time for filing is as follows:

- 1) Monthly Employers required to withhold \$500 per month for at least two months during the preceding 12 months shall file on a monthly basis;
- Quarterly Employers not required to file and pay taxes withheld on a monthly basis who withhold at least \$20 per quarter during at least one quarter of the preceding four quarters shall file on a quarterly basis;
- 3) Annually Employers required to withhold less than \$20 during each of the preceding four quarters shall file on an annual basis.

Regardless of the employers filing frequency, only one Form MO-941 return should be filed per tax period. In the event an additional amount of tax must be paid, please refer to Section 13.

Employer Withholding Tax Due Dates

Months	Annual Reports	Quarterly Reports	Monthly Reports	Quarter- Monthly Payments
January February March April May		Apr. 30	Feb. 17 Mar. 16 Apr. 30 May 15 June 15	Payment is required within three banking days for the periods ending
June July		Jul 31	Jul. 31 Aug. 17	the 7th, 15th, 22nd and the
August September October November December	Feb. 1, 2015	Nov. 2 Feb. 1, 2015	Sept. 15 Nov. 2 Nov. 16 Dec. 15 Feb. 1, 2015	last day of a month.

12. Quarter-Monthly

Any employer who withheld \$9,000 or more in each of at least two months during the prior 12 months shall remit payment to the Director of Revenue on a quarter-monthly basis. One of the alternative payment methods on page 2 must be used.

A quarter-monthly period means:

- 1) The first seven days of a calendar month;
- 2) The eighth to the fifteenth day of a calendar month;
- 3) The sixteenth to the twenty-second day of a calendar month;
- 4) The twenty-third day through the last day of a calendar month.

The employer must make a payment, at the end of each quarter-monthly period to pay 90 percent of the withholding due for the filing period. The payment must be made within three banking days following the end of the quarter-monthly period or deposited in a depository designated by the director within four banking days after the end of the quarter-monthly period. Banking days shall not include Saturday, Sunday, or legal holidays. The compensation authorized in **Section 143.261, RSMo**, may be taken by the employer against the payment required to be made only if such payment is made on a timely basis.

As a quarter-monthly remitter you have the option to:

1. Pay 100 percent of the estimated quarter-monthly amount, as determined by the Department, within three banking days after the end of each quarter-monthly period (four times a month);

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2. Pay at least 90 percent of the actual tax due by the due date of that particular quarter-monthly period. If there is not a

payroll during a quarter-monthly period, no quarter-monthly payment voucher is necessary.

Any additional tax due at the end of the month must be paid on or before the due date of the monthly tax return.

Visit http://dor.mo.gov/business/withhold/ for more information about alternative filing methods.

Example: An employer has a semi-monthly payroll cycle which falls on January 15 and on January 31. The actual Missouri income tax withholding for the January 15 payroll is \$12,000. The employer must remit at least 90 percent of the \$12,000 (\$10,800) with the 2nd quarter-monthly payment due no later than January 20. The actual Missouri income tax withholding for the January 31 payroll is \$15,000. The employer must remit at least 90 percent of the \$15,000 (\$13,500) with the 4th quarter-monthly payment due no later than February 3. Because the employer did not have a payroll during the 1st or 3rd quarter-monthly periods, a quarter-monthly payment does not need to be submitted for those two periods.

Example: An employer has only one monthly payroll period and it falls on January 20. The actual Missouri income tax withholding for the January 20 payroll is \$30,000. The employer must remit at least 90 percent of the \$30,000 (\$27,000) with the 3rd quarter-monthly payment due no later than January 26. Because the employer did not have a payroll during the 1st, 2nd, or 4th quarter-monthly periods, a quarter-monthly payment does not need to be submitted for those three periods.

The withholding tax return is due by the 15th day of the following month, except for the third month of a quarter, which is due the last day of the following month. If a balance is due, pay the remaining amount using TXP or online filing. Submit a withholding tax return by printing and mailing a Form MO-941 or online at http://dor. mo.gov/business/withhold. See page 2 for more information on alternative filing methods.

Any employer who has been placed on a quarter-monthly payment frequency who has not withheld \$9,000 or more in two months of the prior 12 months, may request permission from the Department to file and pay on a less frequent basis. An employer must file and pay on a quarter-monthly basis for a minimum of 12 months before requesting a change in filing frequency.

13. Under and Over Reporting of Withholding

If withholding tax has been under or over reported on any Form MO-941 filing, the employer must file an Additional Form MO-941. If withholding tax has been over reported on any Form MO-941 filing, the employer must file an Amended Form MO-941. Indicate on the MO-941 if the form is an Additional or an Amended.

<u>Underpayments:</u> Interest and additions to tax will be imposed on the underpaid portion according to established procedures. The Additions to Tax and Interest Calculator is located at http://dor.mo.gov/calculators/interest/.

Overpayments: Documentation supporting any overpayment must be submitted with any Amended Form MO-941. For example, if tax was withheld to Missouri and should have been withheld to another state, a W-2C must be provided. If the adjustment is due to a calculation error, a payroll ledger showing the correction must be provided. In other instances, the employer must provide a detailed explanation of the errors that occurred.

If the Department authorizes an overpayment, the overpayment may be used to offset a debt within your withholding tax account. Employers may review current withholding tax overpayments online at http://dor.mo.gov/business/creditinquiry/. Any overpayment can be used on Line 3 of a future paper MO-941 return or issued back as

a refund upon completion of the Employer Withholding Tax Refund Request (Form 4854).

Claims for overpayment must be postmarked within three years from the date the return was filed or two years from the date the tax was paid, whichever period expires later. If no return was filed by the employer, a claim for credit or refund must be filed within two years from the time the tax was paid. No claim for credit or refund will be allowed after the expiration of the period of limitations prescribed in **Section 143.801**, **RSMo**.

An Amended or Additional Form MO-941 may be obtained by accessing the Department's website at: http://dor.mo.gov/forms/, writing the Taxation Division, P.O. Box 3022, Jefferson City, MO 65105-3022, or calling (573) 751-5337.

14. Employer Compensation

Employers, except the United States, the state of Missouri, and all agencies and political subdivisions of the state of Missouri or the United States Government, may deduct and retain as compensation from remittances made to the Director of Revenue on or before the respective due dates for the payment involved, the following percentages of the total amount of tax withheld and paid annually.

COMPENSATION PERCENTAGE	YEAR-TO-DATE TOTAL JANUARY-DECEMBER
2%	0 to \$5,000
1%	\$5,001 to \$10,000
1/2%	In Excess of \$10,000

This is an annual accumulative total. After employers withhold \$10,000, they are entitled to one-half percent compensation for the balance of the year.

The employer is not entitled to compensation if payment is not made on or before the due date. If the compensation deduction is allowable, the deduction must be deducted on each return filed.

Notice to Quarter-Monthly Remitters: The compensation deduction authorized in Section 143.261, RSMo may be taken by the employer against the payment required to be made as long as the payment is made by the employer on a timely basis as provided in **Section 143.851, RSMo**.

15. Missouri Works Training - New Jobs Training and Job Retention Training

Eligible employers and junior college districts may enter into a cooperative agreement establishing new jobs and job retention training projects with the approval of the Missouri Department of Economic Development. The program costs may be met by receipt of new jobs or job retention credit from withholding. An employer interested in this program should contact the Missouri Department of Economic Development, Division of Workforce Development, P.O. Box 1087, Jefferson City, MO 65102-1087, telephone (800) 877-8698.

16. Missouri Works Program

As an incentive for new job creation, employers meeting certain eligibility requirements may be allowed to retain a percentage of the withholding tax for each new job created. An employer interested in this program or tax credit should contact the Missouri Department of Economic Development, Business and Community Services Finance Management at P.O. Box 118, Jefferson City, MO 65102-0118, telephone (573) 751-4539 or send an e-mail message to dedfin@ded.mo.gov. Additional information may also be found at http://ded.mo.gov/.

17. Delinquent Returns and Payments — Penalty, Interest, Additions to Tax

- 1. Interest at the rate of 3 percent for calendar year 2015, (.0000822 daily rate computation) must be included on all payments of tax not filed on a timely basis pursuant to Section 143.731, RSMo. Interest is subject to change on an annual basis pursuant to Section 32.065, RSMo.
- 2. An employer's failure to file a required return timely, unless due to reasonable cause and not to willful neglect, will result in additions to tax of 5 percent per month or fraction thereof, not to exceed 25 percent per Section 143.741(1), RSMo.
- 3. A deficiency is subject to additions to tax of 5 percent, if the deficiency is due to negligence or disregard of rules and regulations, or 50 percent if the deficiency is due to fraud per Sections 143.751(1) and (2), RSMo.
- 4. Failure to pay tax timely will result in additions to tax of 5 percent per **Section 143.751(3), RSMo**.
- 5. A person who willfully fails to collect, account, or pay withheld taxes is subject to a penalty equal to the amount not paid per <u>Section 143.751(4)</u>, <u>RSMo</u>. In addition, any officer, director, or statutory trustee of any corporation who has direct control, supervision, or responsibility for filing returns and making payments of the tax, who fails to file or make payment, shall be personally assessed the tax, including interest, additions to tax, and penalties per <u>Section 143.241.2</u>, <u>RSMo</u>.
- 6. Criminal penalties are also provided in <u>Sections 143.911 to 143.951, RSMo</u>.
- 7. A Certificate of Tax Lien may be filed for record with the recorder's office. The lien shall be filed on the date an assessment becomes final and shall attach to all real and personal property owned by or acquired by the taxpayer. A Certificate of Tax Lien may also be filed with the clerk of the circuit court and shall have the force and effect of a default judgment pursuant to Section 143.902, RSMo.

18. Failure to Pay Taxes Withheld

Any employer who fails to remit income tax withheld or to file tax returns as required, may be required to deposit the taxes in a special trust account for Missouri (see Section 32.052, RSMo). Penalties are provided for failure to make payment. If the Director of Revenue finds that the collection of taxes required to be deducted and withheld by an employer may be jeopardized by delay, he or she may require the employer to remit the tax or make a return at any time. A lien outstanding with regard to any tax administered by the director shall be a sufficient basis for this action (see Section 143.221.4, RSMo). Effective August 28, 2004, any business with a retail sales tax license who fails to pay withholding tax is subject to license revocation.

Personal Liability

Any officer, director or statutory trustee of any corporation, including administratively dissolved corporations, or foreign corporations that have had their certificate of authority revoked, subject to the provisions of Sections 143.191 to 143.265, RSMo, who has the direct control, supervision, or responsibility for filing returns or making payment of the amount of tax imposed in accordance with Sections 143.191 to 143.265, RSMo, and who fails to file such return or make payment with the Director of Revenue, shall be personally assessed for such amounts, including interest, additions to tax, and penalties (see Section 143.241.2, RSMo).

19. Statements for Employees

Two copies of the Wage and Tax Statement (Form W-2) shall be provided to each employee to whom wages were paid and were subject to withholding tax whether or not tax was withheld from such payments. Wages include sickness or injury payments made by an employer under wage continuation plans, whether paid in cash or otherwise.

The Form W-2 supplied by the Internal Revenue Service must be used for this purpose unless the employer uses a substitute form approved in writing by the Department.

If it becomes necessary to correct Form W-2 after it has been issued to an employee, two corrected Form W-2s should be issued to the employee and a copy mailed to the Department. The new copies must be clearly marked "Corrected by Employer."

In case a Form W-2 is lost or destroyed, a substitute copy must be issued to the employee and must be clearly marked "Reissued by Employer."

Form W-2 and the Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc. (Form 1099-R), must be provided to the employee on or before January 31 of the following calendar year for which the Form W-2 or Form 1099-R applies. File Form 1099-R for each person to whom you have made any designated distribution from profit-sharing or retirement plans, IRAs, annuities, pensions, etc., whether or not you withheld Federal or Missouri income tax.

20. Final or Annual Report of Income Tax Withheld

A. Annual Report

On or before the last day of February, each employer must file copies of all withholding statements, Form W-2 or Form 1099-R, Copy 1, for the year, along with the Transmittal of Wage and Tax Statements (Form MO W-3). These copies must also be accompanied by a list, preferably an adding machine tape or a computer printout, of the total amount of the income tax withheld as shown on all "Copy 1s" of Form W-2 and Form 1099-R.

Send Form W-2(s) and Form 1099-R(s) and Form MO W-3 to the Missouri Department of Revenue, P.O. Box 3330, Jefferson City, MO 65105-3330 in convenient size packages. Each package must be identified with the name and account number of the employer, and the packages must be consecutively numbered.

Do not include the fourth quarter or 12th month return with the Form W-2(s) or Form 1099-R(s) and Form MO W-3. The last annual remittance must be sent separately with Form MO-941.

Any employee copies of Form W-2(s) or Form 1099-R(s) that were returned to the employer as undeliverable must be kept by the employer for at least four years.

Failure to file a timely duplicate Wage and Tax Statement (Form W-2) is subject to a penalty of \$2 per statement not to exceed \$1,000, unless the failure is due to reasonable cause and not willful neglect per Section 143.741(2), RSMo.

B. Paperless Reporting

Employers with 250 or more Form W-2s must file on either a compact disc or flash drive. The Department's paperless reporting format conforms with the Specifications for Filing Forms Electronically (EFW2) format used by the Social Security Administration. The necessary fields included in the EFW2 format specifications are listed on page 12. The Department is unable to accept electronic filing of W-2 information.

Employers with fewer than 250 W-2s can either file by compact disc or flash drive or by submitting paper Form W-2s to the Taxation Division, P.O. Box 3330, Jefferson City, MO 65105-3330.

Please file the Transmittal of Tax Statements (Form MO W-3) with your paper Form W-2(s) and Form 1099-R(s) or your paperless reporting method.

If you already included the Codes RE and RS records on your Social Security Administration file, you may copy that information onto a compact disc or flash drive and send to the Department. Otherwise you must add the Codes RE and RS records. The additional data specifications for paperless reporting required by the state of Missouri are listed on page 12. If you have any questions regarding the reporting of your Form W-2s, please call (573) 751-3505.

For information regarding Form MO-99 MISC. reporting, please visit http://www.dor.mo.gov/faq/business/withhold.php. Scroll the FAQs to the heading of "Information at Source Reporting".

The Department will not provide notification when paperless information is processed; nor will the Department return compact discs or flash drives to the employer.

C. Form W-2 Corrections

If after you have filed your Form W-2(s) and Form MO W-3, you discover an error and need to file a Form W-2C, you should attach a copy of the Form W-2C to Form MO W-3 and check the box indicated for submitting Form W-2C(s). Enter the same amount on Line 1 and Line 2 that was originally entered unless as a result of the Form W-2C(s) those amounts changed. If changed, enter the total new correct amount for all Form W-2(s) in both boxes. If you are filing W-2C's to correct amounts withheld, you may also need to file Amended or Additional Form MO-941's.

D. Combined Federal/State Filing (CF/SF) Program with the Internal Revenue Service

Missouri does participate in the Combined Federal/State Filing (CF/SF) Program which allows you to only file miscellaneous income to the Internal Revenue Service. Through the program, the Internal Revenue Service, Information Returns Branch (IRS/IRB) will forward original and corrected information returns filed electronically to the Department free of charge for approved filers. Separate reporting to Missouri is not required.

The information returns that may be filed under the Combined Federal/State Filing Program are:

Form 1099-DIV Dividends and Distributions

Form 1099-G Certain Government Payments

Form 1099-INT Interest Income

Form 1099-MISC Miscellaneous Income

Form 1099-OID Original Issue Discount

Form 1099-PATR Taxable Distributions Received From Cooperatives Form 1099-R Distributions From Pensions, Annuities, Retirement Profit-Sharing Plans, IRAs, Insurance Contracts, etc., and Form 5498 IRA Contribution Information

However, to participate in this program you must receive written approval by the Internal Revenue Service. Once the approval letter has been received, notify the Department of your company's participation by submitting a copy of the approval letter by either mail; Missouri Department of Revenue, Taxation Division, P.O. Box 3375, Jefferson City, MO 65105-3375, fax (573) 522-6816 and/or email to withholding@dor.mo.gov. If you do not participate in the program, you must file the information separately with the Missouri Department of Revenue.

For additional information regarding this program, please review the Internal Revenue Service's website http://www.irs.gov/taxtopics/tc804.html Tax Topic 804.

- 21. Closing a Withholding Account and Final Report An employer must notify the Department to close its withholding tax account. The Department will not automatically close the account because it stops making payments and filing returns. An employer should close its withholding account if any of the following occur:
 - It permanently stops doing business;
 - It permanently stops having employees; or
 - It has a major change in business, such as forming a partnership or joining others to form a corporation.

To close the account, use the Employer's Withholding Tax Final Report (Form MO-941F) and write "Final Payroll" on the last Form MO-941 to be filed. Failure to notify the Department to close the account will cause estimated billings to be issued. If a Non-Filer Notice is received, the employer must report and remit the actual amount withheld to the Department.

22. Records to be Kept by Employers

The following records must be retained for all employees:

- 1) Name, address, social security number, and period of employment;
- 2) Amounts and dates of all wage payments subject to Missouri income tax withholding;

- 3) Employee's state income tax withholding allowance certificate;
- 4) Employer's state income tax withholding registration number;
- 5) Record of quarter-monthly, monthly, quarterly, and annual returns filed including dates and amounts of payments;
- 6) Records that would assist the Department in auditing the employer's records.

All records should be kept for at least three years after the date the taxes to which they relate become due, or the date the taxes are paid, whichever is later.

In addition to the records listed above, all records of the allocation of working days in the state of Missouri must be retained for all nonresident employees.

Other Important Telephone Numbers

Individuals with speech or hearing impairments may use TDD (800) 735-2966 or fax (573) 526-1881.

Automated IVR Refund	
and Balance Due Inquiry	(573) 526-8299
Electronic Filing Information	(573) 751-3930
General Inquiry Line	(573) 751-3505
Form Ordering or Questions	(800) 877-6881

Employer Withholding Tax Frequently Asked Questions

- Q. What is the timely compensation deduction?
- A. Employers who are not government agencies or political subdivisions may receive a deduction if their Employer's Return of Income Taxes Withheld (Form MO-941) is timely filed and timely paid. The timely compensation begins at 2 percent and is reduced to 1 percent once the employer's year-to-date withholding reaches \$5,000. The amount of compensation deduction is reduced to one-half percent once the year-to-date withholding reaches \$10,000.
 - For example, if my employer withholding tax is \$4,000 for the month of January, I will receive a 2 percent timely compensation if timely filed and timely paid. If my February withholding tax is \$4,000, (my year-to-date withholding tax would be \$8,000), I will receive a 2 percent compensation deduction for \$1,000 and a 1 percent compensation deduction for the remaining \$3,000 of the February withholding tax if timely filed and timely paid.
- Q. How do I file a corrected withholding tax return?
- A. If you have overpaid or underpaid your withholding tax, file an Additional or Amended Form MO-941.
- Q. How can I take a credit if I have an overpayment?
- A. When you receive confirmation from the Department that an overpayment exists on your withholding account, you may claim it on line three of your next Form MO-941 return. If you have a delinquency, the Department will automatically apply your overpayment to the balance due.
- Q. When do I need to send copies of my Form W-2(s) to the Department?
- A. You must send your Form W-2(s) to the Department with Form MO W-3 no later than February 28. You may send copies of Form W-2(s) to the Department if you have less than 250 Form W-2s. If you have 250 or more Form W-2s, see page 12 for compact disc or flash drive specifications.

Checklist For Filing Form W-2s

- ✓ Form W-2s must be provided to the employee on or before January 31.
- ✓ If you have less than 250 Form W-2s, you may send copies or use the compact disc or flash drive filing options.
- ✓ If you have 250 or more Form W-2s, you must file Form W-2s by compact disc or flash drive.
- ✓ You must enclose Form MO W-3 with your Form W-2s or your compact disc or flash drive.
- ✓ Mail Form MO W-3 and Form W-2s or your compact disc or flash drive to the Missouri Department of Revenue, P.O. Box 3330, Jefferson City, Missouri 65105-3330 on or before February 28.

The Missouri Department of Revenue will accept compact discs or flash drives containing records for reporting wage information. The employer must use the Specifications for Filing Forms W-2 Electronically (EFW2) format provided by the Social Security Administration (SSA). The Department is unable to accept electronic filing of W-2 information.

Paperless Specifications: Annual W-2 Copy B Information

<u>Code RE — Employer Record</u>

Location	Field	Length	Specification				
1–2	Record Identifier	2	Constant "RE"				
3–6	Tax Year	4	Enter the tax year for this report				
8–16	FEIN	9	Enter the FEIN entered on Form MO-941				
40–96	Employer Name	57	Enter employer's name. Left justify and fill with blanks.				
97–118	Street Address	22	Enter the employer's street address. Left justify and fill with blanks.				
141–162	City	22	Enter the employer's city. Left justify and fill with blanks.				
163–164	State Abbreviation	2	Enter the employer's state by standard postal abbreviation. (Missouri = MO)				
165–169	Zip Code	5	Enter the employer's five-digit zip code.				
170–173	Zip Code Extension	4	Enter the employer's four-digit extension of the zip code. If not applicable, fill with blanks.				

<u>Code RS — State Record (Employee Information)</u>

Location Field Length Specification

1–2	Record Identifier	2	Constant "RS"
3–4	State Code	2	Enter the appropriate numeric postal code. Missouri = 29
10–18	Social Security Number	9	Enter the employee's social security number. If unknown, enter all zeroes. Omit hyphens and spaces.
19–33	Employee First Name	15	Enter the employee's first name. Left justify and fill with blanks.
34–48	Employee Middle Name or Initial	15	Enter the employee's middle name or initial. Left justify and fill with blanks.
49–68	Employee Last Name	20	Enter the employee's last name. Left justify and fill with blanks.
248–267	State Employer Account Number	20	Enter the eight-digit Missouri Employer Withholding Tax Number. Left justify and fill with blanks.
276–286	State Taxable Wages	11	Enter state taxable wages in dollars and cents. Do not enter a decimal point. Right justify and fill with zeroes.
287–297	State Income Tax Withheld	11	Enter state income tax withheld in dollars and cents. Do not enter a decimal point. Right justify and fill with zeroes.

2015 Missouri Withholding Tax Formula

Step 1—Using Annual Amounts

(Refer to Federal Publication 15 for questions concerning gross taxable income or federal withholding tax.)

1. Gross Income — Determine the employee's total wages for the payroll period. Multiply this amount by the number of payroll periods you have in a year. The result is the employee's annual wage. (Multiply by: 260 if you pay daily, 52 if you pay weekly, 26 if you pay bi-weekly, 24 if you pay semi-monthly, or 12 if you pay monthly.)

<u>Note:</u> If the employee has supplemental or overtime pay, see the withholding procedures outlined below.

2. Standard Deduction (annual amounts)

Single: \$6,300

Married and Spouse Works: \$6,300

Married and Spouse Does Not Work (this is determined by the check box on Form MO W-4, Line 2, and is not a separate filing status): \$12,600

Head of Household: \$9,250

3. Form MO W-4 Allowances (annual amounts)
Single or Married and Spouse Works: \$2,100 for the first allowance and \$1,200 for each additional allowance.
Married and Spouse Does Not Work: \$2,100 for the first allowance, \$2,100 for the second allowance (for the non-working spouse) and \$1,200 for each additional allowance.

Head of Household: \$3,500 for the first allowance and \$1,200 for each additional allowance thereafter.

4. Federal Withholding — Determine the amount of the employee's total federal income tax withheld for the payroll period. Multiply this amount by the number of payroll periods you have in a year. The result is the employee's annual federal income tax withheld. An individual's federal income tax deduction is limited to \$5,000 (\$10,000 if a combined return). These limitations should be applied on an aggregate basis. (Multiply by: 260 if you pay daily, 52 if you pay weekly, 26 if you pay bi-weekly, 24 if you pay semimonthly, or 12 if you pay monthly.)

Note: The maximum federal income tax deduction for a married filer, spouse not working, is \$10,000. If the spouse is working, the maximum limit should be calculated using \$5,000.

Determine if the spouse is working by the check boxes on Form MO W-4, Line 2.

5. Missouri Taxable Income — Subtract the total annual amounts of numbers 2, 3, and 4 from the total annual gross income of number 1. The result is the employee's Missouri taxable income.

Step 2

- Missouri Withholding Tax Multiply the employee's Missouri taxable income by the applicable annual payroll period rate. Begin at the lowest rate and accumulate the total withholding amount for each rate. The result is the employee's annual Missouri withholding tax.
- 2. Missouri Withholding Tax Per Payroll Period Divide the employee's annual Missouri withholding amount by: 260 if you pay daily, 52 if you pay weekly, 26 if you pay bi-weekly, 24 if you pay semimonthly, 12 if you pay monthly. The result is the employee's Missouri withholding tax per pay period.

Rounding on Missouri Withholding Reports. You must round the amounts that you withhold from your employees to the nearest whole dollar.

Visit

http://www.dort.mo.gov/tax/calculators/withhold/ to access our online withholding tax calculator.

Supplemental Pay Withholding

If the employee has supplemental or overtime pay, and the payment is included with normal wages, apply the withholding formula to the total payment as if it was a regular payroll wage payment.

If the employee has supplemental or overtime pay and the overtime wages are paid separately from regular wages, you may withhold based upon one of the following two methods.

- Withhold a flat percentage rate of 6 percent of the supplemental wages; or
- Add the supplemental wages to the regular wages paid for the payroll period and apply the withholding formula to the total amount as if it was a regular payroll wage payment. Then subtract the tax already withheld from the regular wage payment and withhold the remaining tax from the supplemental payment.

	Income Tax Withhol	lding Percentage Tax	
Rates	Daily Payroll Period	Weekly Payroll Period	Bi-Weekly Payroll Period
1.5%	\$ 0.00 to \$ 4.00	\$ 0.00 to \$ 20.00	\$ 0.00 to \$ 38.50
2.0%	4.01 to 8.00	20.01 to 40.00	38.51 to 77.00
2.5%	8.01 to 12.00	40.01 to 60.00	77.01 to 115.50
3.0%	12.01 to 16.00	60.01 to 80.00	115.51 to 154.00
3.5%	16.01 to 20.00	80.01 to 100.00	154.01 to 192.50
4.0%	20.01 to 24.00	100.01 to 120.00	192.51 to 231.00
4.5%	24.01 to 28.00	120.01 to 140.00	231.01 to 269.50
5.0%	28.01 to 32.00	140.01 to 160.00	269.51 to 308.00
5.5%	32.01 to 36.00	160.01 to 180.00	308.01 to 346.50
6.0%	36.01 and over	180.01 and over	346.51 and over
Semi-Monthly	Monthly	Annual	
Payroll Period	Payroll Period	Payroll Period	
\$ 0.00 to \$ 42.00	\$ 0.00 to \$ 84.00	\$ 0.00 to \$1,000.00	
42.01 to 84.00	84.01 to 168.00	1,000.01 to 2,000.00	
84.01 to 126.00	168.01 to 252.00	2,000.01 to 3,000.00	
126.01 to 168.00	252.01 to 336.00	3,000.01 to 4,000.00	
168.01 to 210.00	336.01 to 420.00	4,000.01 to 5,000.00	
210.01 to 252.00	420.01 to 504.00	5,000.01 to 6,000.00	
252.01 to 294.00	504.01 to 588.00	6,000.01 to 7,000.00	
294.01 to 336.00	588.01 to 672.00	7,000.01 to 8,000.00	
336.01 to 378.00	672.01 to 756.00	8,000.01 to 9,000.00	
378.01 and over	756.01 and over	9,000.01 and over	

<u>Note</u>: By agreement between the employee and the employer, the employee may designate additional withholding per pay period if he or she expects to owe more than the amount withheld. Additional amount of withholding may be claimed on Line 6, of the Employer's Withholding Allowance Certificate (Form MO W-4).

Missouri Withholdin	g Formula	Example	Income Tax Withholding Percentage Table								
Employee is married claim (spouse works)	ing two allowa	nces	(Annual Payroll Period) \$1,000.00 x1.5% =\$15.00 \$ 19,040.00								
Annual Gross Income	\$30,000.00		1,000.00 x2.0 1,000.00 x2.5	=20.00 =25.00	- 9,000.00 \$ 10,040.00	EXCESS					
Annual Standard Deduction	- 6,300.00	(annual standard)	1,000.00 x3.0 1,000.00 x3.5	=30.00 =35.00	x 6% \$ 602.40						
Annual MO W-4 Allowances	- 3,300.00	$(\$12,600 \div 2 = \$6,300)$ (\$2,100 for 1st & \$1,200 for 2nd)	1,000.00 x4.0 1,000.00 x4.5 1,000.00 x5.0 1,000.00 x5.5	=40.00 =45.00 =50.00 =55.00	\$ 602.40 + 315.00 \$ 917.40	Annual					
Federal Income Tax Withheld	- 1,360.00		\$9,000.00	\$ 315.00		Missouri Withholding					
Missouri Taxable Income	\$19,040.00		\$917.40 ÷ 12 =	= \$76.00 Mc	onthly Missouri V (Rounded to the whole dollar.)						

Tips

- Make employees aware of their option to change or update their Form MO W-4.
- If employees have overtime pay, use the appropriate formula for supplemental pay withholding.
- If the employee is married, but spouse does not work, apply the full standard deduction and the total amount of federal tax using the \$10,000 maximum limit.

Filing	Frequency uri Tax umber	Missa Emp					n of		eral E	Tax		Wit	hhe	eld					ent (/YY)	7	Re	tional eporti M/Y)	ng F		d [ended Iress C		
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Addre	ss																												
City																										Si	tate		
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Instructions for completing Employer's Return Of Income Taxes Withheld (Form MO-941)

Use the correct return.

- 1. Enter the amount of employer withholding tax for the period on Line 1.
- Enter the compensation deduction for timely payment made on Line 2. (Compensation should be taken on the amount entered on Line 1.)
- 3. Enter previous overpayments or credits on Line 3.
- Compute balance due. Subtract Lines 2 and 3 from Line 1 and enter the difference on Line 4.
- 5. Compute additions to tax, if applicable, and enter on Line 5.
 - A. For failure to pay withholding tax by the due date subtract Line 3 from Line 1 and multiply the result by 5 percent; or
 - B. For failure to file your return by the due date subtract Line 3 from Line 1 and multiply the result by 5 percent for each month late, not to exceed 25 percent.

- Compute interest, if applicable, and enter on Line 6. Divide the annual interest rate by 365 (366 for leap years) to obtain the daily interest rate. Then subtract Line 3 from Line 1 and multiply the result by the daily interest rate for each day late.
 - * The annual interest rate is subject to change each year. You can access the annual interest rate on our website at: http://dor.mo.gov/intrates.php.
- 7. Compute total amount due. Add Lines 4, 5, and 6 and enter on Line 7.

Mail your remittance and return to the address below. Make your check payable to Missouri Director of Revenue and include your Missouri Tax I.D. Number in the lower left area of your check (U.S. funds only.) If you pay by check you authorize the Department to process the check electronically. Any check returned unpaid may be presented again electronically.

Form MO-941 (Revised 12-2014)

Mail to: Taxation Division P.O. Box 999

Jefferson City, MO 65108-0999

Phone: (573) 751-8750 **Fax:** (573) 522-6816

E-mail: withholding@dor.mo.gov

For more information, visit http://dor.mo.gov/business/withhold/





Missouri Department of Revenue **Employee's Withholding Allowance Certificate**

This certificate is for income tax withholding and child support enforcement purposes only. Type or print

Full Name	Social Security Number	Filing Status
		Single Married Head of Household
Home Address (Number and Street or Rural Route)	City or Town	State Zip Code
 Allowance For Your Spouse: Does your spouse Allowance For Dependents: Enter the number or your spouse or dependents that your spouse Additional Allowances: You may claim addition deductions or credits that lower your tax. Enter Total Number Of Allowances You Are Claiming Additional Withholding: If you expect to have a part-time job, etc.) on your tax return, you may each pay period. To calculate the amount nee pay periods in a year. Enter the additional am Exempt Status: If you had a right to a refund of tax liability and this year you expect a refund of liability, write "Exempt" on Line 7. See inform If you meet the conditions set forth under the 	your filing status is single, married, or head of hous se work? Yes No If yes, enter 0. If no, enter of dependents you will claim on your tax return. Do he has already claimed on his or her Form MO W-4 allowances if you itemize your deductions or haver the number of additional allowances you would like go: Add Lines 1 through 4 and enter total here	1 for your spouse 2 2 o not claim yourself
Under penalties of perjury, I certify that I am entitled to	o the number of withholding allowances claimed on this	certificate, or I am entitled to claim exempt sta
Employee's Signature (Form is not valid unless you sig	ın it)	Date (MM/DD/YYYY)
Employer's Name	Employer's Address	
City	State	Zip Code
o.i.y		

Employee Information — You Do Not Pay Missouri Income Tax on all of the Income You Earn!

Visit http://www.dort.mo.gov/tax/calculators/withhold/ to try our online withholding calculator.

Form MO W-4 is completed so you can have as much "take-home pay" as possible without an income tax liability due to the state of Missouri when you file your return. Deductions and exemptions reduce the amount of your taxable income. If your income is less than the total of your personal exemption plus your standard deduction, you should mark "Exempt" on Line 7 above. The following amounts of your annual Missouri adjusted gross income will not be taxed by the state of Missouri when you file your individual income tax return.

Single	Married Filing Combined	Head of Household
\$2,100 — personal exemption \$6,300 — standard deduction \$8,400 — Total	\$ 4,200 — personal exemption \$12,600 — standard deduction \$16,800 — Combined Total (For both spouses)	\$ 3,500 — personal exemption \$ 9,250 — standard deduction \$12,750 — Total
+ \$1,200 for each dependent + up to \$5,000 for federal tax	+ \$1,200 for each dependent + up to \$10,000 for federal tax	+ \$1,200 for each dependent + up to \$5,000 for federal tax

Items to Remember:

- If your filing status is married filing combined and your spouse works, do not claim an exemption on Form MO W-4 for your spouse.
- If you and your spouse have dependents, please be sure only one of you claim the dependents on your Form MO W-4. If both spouses claim the dependents as an allowance on Form MO W-4, it may cause you to owe additional Missouri income tax when you file your return.
- · If you have more than one employer, you should claim a smaller number or no allowances on each Form MO W-4 filed with employers other than your principal employer so the amount withheld will be closer to your amount of total tax.
- If you itemize your deductions, instead of using the standard deduction, the amount not taxed by Missouri may be a greater or lesser amount.
- If you are claiming an "Exempt" status due to the Military Spouses Residency Relief Act you must provide one of the following to your employer: Leave and Earnings Statement of the non-resident military servicemember, Form W-2 issued to the nonresident military servicemember, a military identification card, or specific military orders received by the servicemember. You must also provide verification of residency such as a copy of your state income tax return filed in your state of residence, a property tax receipt from the state of residence, a current drivers license, vehicle registration or voter ID card.

Form MO W-4 (Revised 12-2014)

Visit www.dss.mo.gov/cse/newhire.htm for additional information.



Mail to: Taxation Division

Phone: (573) 751-8750

Fax: (573) 526-8079

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355 358 18 17 17 17 17 16 16 16 16 15 15 15 15 358 358 361 18 18 18 17 17 17 17 16 16 16 16 16 15 15 361 364 364 18 18 18 18 17 17 17 17 16 16 16 16 16 16 16 16 364 367 18 18 18 18 17 17 17 17 17 16 16 16 16 16 16 16 36 364 367 370 19 18 18 18 18 17 17 17 17 17 16 16 16 16 16 16 370 370 373 19 18 18 18 18 17 17 17 17 17 17 16 16 16 16 16 373 376 379 19 19 19 18 18 18 18 17 17 17 17 17 17 16 16 370 379 382 19 19 19 18 18 18 18 18 17 17 17 17 17 17 16 16 379 382 385 20 19 19 19 18 18 18 18 18 17 17 17 17 17 17 17 17 17 17 17 17 17													15
358 361 18 18 17 17 17 17 16 16 16 16 15 15 361 364 364 367 18 18 18 18 17 17 17 17 16 16 16 16 16 16 16 364 367 370 19 18 18 18 18 17 17 17 17 17 16 16 16 16 16 16 370 370 373 19 18 18 18 18 17 17 17 17 17 17 16 16 16 16 16 370 373 376 19 19 19 18 18 18 18 17 17 17 17 17 17 16 16 16 16 370 379 382 19 19 19 18 18 18 18 18 17 17 17 17 17 17 17 16 16 379 382 385 20 19 19 19 18 18 18 18 18 17 17 17 17 17 17 17 17 17 17 17 17 17													
361 364 18 18 18 18 17 17 17 16 16 16 16 16 15 364 367 18 18 18 18 17 17 17 17 17 16 16 16 16 15 364 367 370 19 18 18 18 18 17 17 17 17 16 16 16 16 16 16 370 370 373 19 18 18 18 18 17 17 17 17 17 16 16 16 16 16 373 373 376 19 19 19 18 18 18 18 17 17 17 17 17 17 16 16 16 376 379 19 19 19 18 18 18 18 18 17 17 17 17 17 16 16 379 382 19 19 19 19 18 18 18 18 17 17 17 17 17 17 17 17 17 382 385 20 19 19 19 18 18 18 18 18 17 17 17 17 17 17 17 17 17 17 17 17 17													15
367 370 19 18 18 18 17 17 17 16 16 16 16 16 370 373 19 18 18 18 18 17 17 17 17 17 16 16 16 16 16 373 373 376 19 19 19 18 18 18 18 17 17 17 17 17 17 17 16 16 376 379 19 19 19 18 18 18 18 17 17 17 17 17 17 16 16 379 382 19 19 19 19 18 18 18 18 17 17 17 17 17 17 17 17 382 385 20 19 19 19 18 18 18 18 18 17 17 17 17 17 17 17 17 17 17 17 17 17	361	364	18	18	18	17	17	17	16	16	16	16	15
370 373 19 18 18 18 17 17 17 17 16 16 16 16 16 373 373 376 19 19 18 18 18 18 17 17 17 17 17 17 16 16 16 376 379 382 19 19 19 18 18 18 18 18 17 17 17 17 17 16 16 379 382 385 20 19 19 19 18 18 18 18 17 17 17 17 17 17 17 17 17 17 17 17 17													15
373 376 19 19 18 18 18 17 17 17 17 16 16 16 376 379 19 19 18 18 18 18 18 17 17 17 17 16 16 16 379 382 19 19 19 18 18 18 18 17 17 17 17 17 17 16 382 385 20 19 19 19 18 18 18 18 17 17 17 17 17 17 17 17 17 17 17 17 17													16
376 379 19 19 18 18 18 18 17 17 17 16 16 16 379 382 19 19 19 18 18 18 18 17 17 17 17 17 16 16 382 385 20 19 19 18 18 18 18 18 17 17 17 17 17 17 17 17 17 17 17 17 17													
379 382 19 19 19 18 18 18 17 17 17 17 16 382 385 20 19 19 18 18 18 18 18 17 17 17 17 17 17 17 17 17 17 17 17 17													16
6 PERCENT OF THE EXCESS OVER 385 PLUS		382	19	19		18			17	17	17		16
	382	385	20	19	19	18	18	18	18	17	17	17	17
385 AND OVER 20 19 19 18 18 18 18 17 17 17 17				6 I	PERCENT	OF THE	EXCESS	OVER 38	5 PLUS				
	385 AND O	VER	20	19	19	18	18	18	18	17	17	17	17

If the payroll is WEEKLY

And Wages		Weekly		۸۵	d the num	bor of with	holding o	llowonooo	alaimadi	io		
At Least	But Less	0	1	2	3	ber of with 4	5	6	7	8	9	10
At Least	Than	U	ı	۷	3	7	3	U	,	U	9	10
0	120	0	0	0	0	0	0	0	0	0	0	0
120	130	0	0	0	0	0	0	0	0	0	0	0
130	140	0	0	0	0	0	0	0	0	0	0	0
140	150	0	0	0	0	0	0	0	0	0	0	0
150	160	0	0	0	0	0	0	0	0	0	0	0
160	170	1	0	0	0	0	0	0	0	0	0	0
170 180	180 190	1	0 0	0 0	0	0 0	0 0	0	0	0	0 0	0
190	200	1	0	0	0	0	0	Wc	ekly		0	0
200	210	1	1	0	0	0	0	746	Chij	0	0	0
210	220	2	1	0	0	0	0	0	0	0	0	0
220	230	2	1	1	0	0	0	0	0	0	0	0
230	240	2	1	1	0	0	0	0	0	0	0	0
240 250	250 260	3 3	2 2	1 1	1 1	0 0	0 0	0 0	0 0	0	0 0	0
260	270	3			1	1	0	0	0	0	0	0
270	280	4	2	2 2	1	1	0	0	0	0	0	0
280	290	4	2 3	2	2	1	1	0	0	0	0	0
290	300	5	3	3	2	1	1	0	0	0	0	0
300	310	5	4	3	2	2	1	0	0	0	0	0
310	320	5	4	3	3	2	1	1	0	0	0	0
320	330	6	4	4	3	2	2	1	0	0	0	0
330 340	340 350	6 7	5 5	4 5	3 4	3 3	2 2	1	1	0	0 0	0
350	360	7	6	5	4	4	3	2	1	1	0	0
360	370	8	6	6	5	4	3	2	1	1	0	0
370	380	8	7	6	5	4	3	2		1	0	0
380	390	9	7	7	6	5	4	3	2	1	1	0
390	400	9	8	7	6	5	4	3	2 2 2 3	2 2	1	0
400 410	410 420	10 10	8 9	8 8	7 7	6 6	5 5	4	3		1	1
410	420	11	9	9	8	7	5 6	5 5	3 4	2 3	2	1
430	440	11	10	9	8	7	6	5	4	3	2	1
440	450	12	10	10	9	8	7	6	5	3	3	2
450	460	13	11	10	9	8	8	6	5	4	3	2 2
460	470	13	11	11	10	9	8	7	6	4	3	2 3
470		14	12	11	10		9	8	6		4	
480 490	490 500	14 15	12 13	12 12	11 11	10 11	9 10	8 9	7 7	5	4	3 4
500	510	15	13	13	12	11	10	9	8	6 7	5 5	4
510	520	16	14	13	12	12	11	10	9	7	6	5
520	530	16	14	14	13	12	11	10	9	8	6	5 5
530	540	17	15	14	14	13	12	11	10	8	7	6
540	550 560	17	15	15 15	14	13	12	11	10	9	8 8	6 7
550 560	560 570	18 18	16 16	15 16	14 15	14 14	13 14	12	11 12	10		
560 570	570 580	18	16 17	16	16	14 15	14	13 13	12		9	7 8
580	590	19	17	17	16	15	15	14	13	11	10	8 9
590	600	20	18	17	17	16	15	14	13	12	11	9
600	610	20	18	18	17	16	16	15	14	13	11	10
610	620	21	19	18	18	17	16	15	14	13	12	10
620	630	21	19	19	18	17	17	16	15	14	12	11
630 640	640 650	22 22	20 20	19 20	19 19	18 18	17 18	16 17	15 16		13 14	12 12
640 650	660	22	20 21	20 20	20	18	18	17	16	16	14	12
660	670	23	22	21	20	19	19	18	17	16	15	13
670	680	24	22	21	21	20	19	19	18	17	15	14
680	690	24	23	22	21	20	20	19	18		16	15
690		25	23	22	22	21	20	20	19		17	15
700	710	25	24	23	22	21	21	20	19	18	17	16

If the payroll is WEEKLY

And Wages		Weekly		Δn	d the num	ber of with	aholding a	llowances	c claimed i	ie		
At Least	But Less	0	1	2	3	4	5	6	7	8	9	10
710	Than 720	26	24	23	23	22	21	21	20	19	18	16
710	730	26	25	23 24	23	23	22	21	20		18	17
730 740	740 750	27 27	25 26	24 25	24 24	23 23	22 23	22 22	21 21	20 20	19 20	18 18
740 750	760 760	28	26 26	25 25	25 25	23 24	23	23	22	21	20	19
760 770	770 780	29 29	27 27	26	25 26	25 25	24	23 24	22 23	22 22	21	19 20
770 780	780 790	30	27 28	26 27	26 26	25 26	24 25	24 24	23	23	21 22	20 21
790	800 810	30 31	28	27 28	27 27	26	25	25 25	24	23	22 23	21
800 810	820	32	29 29	28	28	27 27	26 26	25 26	24 25	24 24	23	22 22
820	830	32	30	29	28	28	27	26	26	25	24	23
830 840	840 850	33 33	30 31	29 30	29 29	28 29	27 28	27 27	26 27	25 26	24 25	23 24
850	860	34	32	30	30	29	28	28	27	26	25	25
860 870	870 880	35 35	32 33	31 32	30 31	30 30	29 29	28 29	28 28	27 27	26 27	25 26
880	890	36	33	32	31	31	30	29	29	28	27	26
890 900	900 910	36 37	34 35	33 33	32 32	31 32	30 31	30 30	29 30	28 29	28 28	27 27
910	920	38	35	34	33	32	32	31	30	29	29	28
920 930	930 940	38 39	36 36	34 35	33 34	33 33	32 32	31 32	31 31	30 30	29 30	28 29
940	950	39	37	35	34	34	33	32	32	31	30	29
950 960	960 970	40 41	38 38	36 37	35 35	34 35	34 34	33 33	32 33	31 32	31 31	30 30
970	980	41	39	37	36	35	35	33 34	33		32	31
980	990	42	39	38	37	36	35	34	34		32	32 32
990 1,000	1,000 1,010	42 43	40 41	38 39	37 38	36 37	36 36	35 35	34 35	33 34	33 33	32 33
1,010	1,020	44	41	40	38	37	37	36	35	35	34	33
1,020 1,030	1,030 1,040	44 45	42 42	40 41	39 40	38 38	37 38	36 37	36 36		34 35	34 34
1,040	1,050	45	43	41	40	39	38	37	37	36	35	35
1,050 1,060	1,060 1,070	46 47	44 44	42 43	41 41	39 40	39 39	38 38	37 38	37 37	36 36	35 36
1,070	1,080	47	45	43	42	41	40	39	38	38	37	36
1,080 1,090	1,090 1,100	48 48	45 46	44 44	43 43	41 42	40 41	39 40	39 39		37 38	37 37
1,100	1,110	49	47	45	44	42	41	41	40	39	38	38
1,110 1,120	1,120 1,130	50 50	47 48	46 46	44 45	43 44	42 42	41 41	40 41	40 40	39 39	38 39
1,130	1,140	51	48	47	46	44	43	42	41	41	40	39
1,140 1,150	1,150 1,160	51 52	49 50	47 48	46 47	45 45	43 44	43 43	42 42		40 41	40 40
1,160	1,170	53	50	49	47	45	45	43	43		41	41
1,170	1,180	53	51	49	48	47	45	44	43	43	42	41
1,180 1,190	1,190 1,200	54 54	51 52	50 50	49 49	47 48	46 46	45 45	44 44	43 44	42 43	42 42
1,200	1,210	55	53	51	50	48	47	46	45	44	44	43
1,210 1,220	1,220 1,230	56 56	53 54	52 52	50 51	49 50	48 48	46 47	45 46	45 45	44 45	43 44
1,230	1,240	57	54	53	52	50	49	47	46	46	45	44
1,240 1,250	1,250 1,260	57 58	55 56	53 54	52 53	51 51	49 50	48 49	47 47	46 47	46 46	45 45
1,260	1,270	59	56	55	53	52	51	49	48		47	46
						XCESS C						
1,270 AND	OVER	59	56	55	53	52	51	49	48	47	47	46

If the payroll is BI-WEEKLY

And	The	Bi-Wee	kly		payror							
Wages	s Are							llowances				
At Least	But Less Than	0	1	2	3	4	5	6	7	8	9	10
0	175	0	0	0	0	0	0	0	0	0	0	0
175	190	0	0	0	0	0	0	0	0	0	0	0
190	205		0	0	0	0	0	0	0	0	0	0
205 220	220 235		0	0 0	0	0 0	0	0	0 0	0	0 0	0
235	250	0	0	0	0	0	0	0	0	0	0	0
250	265	0	0	0	0	0	0	0	0	0	0	0
265 280	280 295	0	0	0	0	0	Б	Bi-We	s a k ls	0	0 0	0
295	310	-	0	0	0	0	면)1-AA6	ekij	0	0	0
310	325	1	0	0	0	0	0	0	0	0	0	0
325	340	1	0	0	0	0	0	0	0	0	0	0
340 355	355 370		0	0 0	0	0	0	0 0	0 0	0	0 0	0
370	385	2	1	0	0	0	0	0	0	0	0	0
385	400	2	1	0	0	0	0	0	0	0	0	0
400 415	415 430		1	1	0	0 0	0	0 0	0 0	0	0 0	0
430	445		2	1	0	0	0	0	0	0	0	0
445	460	4	2	1	1	0	0	0	0	0	0	0
460 475	475 490	5 5	3	2 2	1	0	0 0	0 0	0 0	0	0 0	0
490	505		3	2	1	1	0	0	0	0	0	0
505	520	6	4	3	2	1	0	0	0	0	0	0
520	535	7	4	3	2	1	0	0	0	0	0	0
535 550	550 565	7 8	5 5	4 4	3 3	1 2	1	0 0	0 0	0	0 0	0 0
565	580		6	5	3	2	1	0	0	0	0	0
580	595	9	6	5	4		1	1	0	0	0	0
595 610	610 625	10 10	7	6 6	<u>4</u> 5	3 4	2	1	0	0	0	0
625	640		8	7	5	4	3	1	0	0	0	0
640	655		9	7	6	5	3	2	1	0	0	0
655 670	670 685	12 13	9 10	8 9	7 7	5 6	3 4	2 3	1	0	0 0	0 0
685	700		11	9	8	6	5	3	2	1	0	0
700	715	15	11	10	8	7	5	3	2	1	0	0
715	730		12	11	9	8	6	4	3	1	0	0
730 745	745 760	16 17	13 14	11 12	10 11	8 9	6 7	5 5	3 3	2 2	1 1	0 0
760	775	18	14	13	11	10	8	6	4	2	1	0
775 700	790		15 16	14	12	10	8	6	4	3	2	1
790 805	805 820		16 17	14 15	13 14		9 10	7 8	5 6	3 4	2 2 2 3	1 1
820	835	21	17	16	14	12	11	8	6	4		
835	850	22	18	17	15		11	9	7	5	3	2 2 2 3 3
850 865	865 880		19 20	18 18	16 17	14 15	12 13	10 11	8 8	6 6	4 4	2
880	895	24	20	19	18	16	14	11	9	7	5	
895	910	25	21	20	18		15	12	10	7	6	4
910 925	925 940		22 23	21 21	19 20	17 18	15 16	13 14	11 11	8 9	6 7	4
940	955		23	22	21	19	17	15	12	10	7	5 5
955	970	28	24	23	21	20	18	16	13	10	8 9	6 7
970 985	985 1,000		25 26	24 24	22 23	21 21	19 20	17 18	14 15	11 12	9 10	7 7
1,000	1,000		26 27	24 25	23 24	21	20	18	15 16	13	10	8
1,015	1,030	31	27	26	25	23	21	19	17	14	11	9
1,030 1,045	1,045 1,060		28 29	27 27	25 26		22 23	20 21	18 18		12 13	10 10
1,045	1,000	ა∠	∠9	21	∠0	∠3	∠3	۷۱	10	10	13	10

If the payroll is BI-WEEKLY

	And The Wages Are And the number of withholding allowances claimed is											
At Least	But Less	0	1	2	3	4	5	6	7	8	9	10
	Than				-			-			-	-
1,060	1,075	33	30	28	27	25	24	22	19	17	14	11
1,075 1,090	1,090 1,105	34 35	30 31	29 30	28 28	26 27	24 25	23 23	20 21	17 18	15 16	12 13
1,105	1,103	35	32	30	29	28	26	23	22	19	17	14
1,120	1,135	36	33	31	30	29	27	25	23	20	17	15
1,135	1,150	37	33	32	31	29	28	26	24	21	18	16
1,150 1,165	1,165 1,180	38 38	34 35	33 34	31 32	30 31	29 29	27 27	25 26	22 23	19 20	16 17
1,180		39	36	34	33	32	30	28	26	24	21	18
1,195	1,210	40	36	35	34	32	31	29	27	25	22	19
1,210		41 41	37	36 37	35 35	33	32 32	30	28 29	26	23	20 21
1,225 1,240	1,240 1,255	41	38 39	37 37	35 36	34 35	32 33	31 32	29 30	26 27	24 25	21
1,255	1,270	43	40	38	37	35	34	32	30	28	26	23
1,270	1,285	44	40	39	38	36	35	33	31	29	26	24
1,285 1,300	1,300 1,315	45 45	41 42	40 41	38 39	37 38	36 36	34 35	32 33	30 31	27 28	25 25
1,300	1,313	45 46	43	41	39 40	38	36 37	36	33 34	32	26 29	25 26
1,330	1,345	47	43	42	41	39	38	36	35	33	30	27
1,345	1,360	48	44	43	41	40	39	37	35	33	31	28
1,360 1,375	1,375 1,390	48 49	45 46	44 44	42 43	41 42	39 40	38 39	36 37	34 35	32 33	29 30
1,373	1,405	50	46	45	44	42	41	39	38	36	34	31
1,405	1,420	51	47	46	44	43	42	40	39	37	35	32
1,420	1,435	51	48	47	45	44	42	41	39	38	35	33
1,435 1,450	1,450 1,465	52 53	49 50	47 48	46 47	45 45	43 44	42 43	40 41	38 39	36 37	34 34
1,465	1,480	54	50	49	48	46	45	43	42	40	38	35
1,480	1,495	54	51	50	48	47	45	44	43	41	39	36
1,495	1,510	55	52	50	49	48	46 47	45	43	42	40	37 38
1,510 1,525	1,525 1,540	56 57	53 53	51 52	50 51	48 49	47 48	46 46	44 45	42 43	41 41	38 39
1,540	1,555	58	54	53	51	50	49	47	46	44	42	40
1,555	1,570	59	55	53	52	51	49	48	47	45	43	41
1,570 1,585	1,585 1,600	60 61	56 56	54 55	53 54	51 52	50 51	49 50	47 48	46 46	44 45	42 43
1,600			57	56	54 54	53	52	50 50	49		45 45	43
1,615	1,630	63	58	57	55	54	52	51	50		46	44
1,630	1,645	63	59	57	56	54	53 54	52 53	50 51	49 50	47 49	45 46
1,645 1,660	1,660 1,675	64 65	60 60	58 59	57 57	55 56	54 55	53 53	51 52	50 51	48 49	46 47
1,675		66	61	60	58	57	55 55	54	53	51	50	48
1,690	1,705	67	62	60	59	58	56	55	53	52	50	48
1,705 1,720	1,720 1,735	68 69	63 64	61 62	60 60	58 59	57 58	56 56	54 55	53 54	51 52	49 50
1,720	1,750		65	63	61	60	59	57	56	54	53	51
1,750	1,765	71	66	63	62	61	59	58	56	55	54	52
1,765	1,780		67	64	63	61	60	59	57	56	54 55	53
1,780 1,795	1,795 1,810	72 73	68 69	65 66	64 64	62 63	61 62	59 60	58 59	57 57	55 56	53 54
1,810		74	69	67	65	64	62	61	60	58	57	55
1,825	1,840	75	70	68	66	65	63	62	60	59	58	56
1,840	1,855	76	71	68	67	65 66	64	62	61	60	58	57 57
1,855 1,870	1,870 1,885		72 73	69 70	67 68	66 67	65 65	63 64	62 63	60 61	59 60	57 58
1,885	1,900	79	73 74	70 72	69	68	67	65	64	62	61	59
	· · · · · ·		6 P	ERCENT	OF THE E	XCESS C	VER 1,90	00 PLUS				<u> </u>
1,900 AND	OVER	79	74	72	69	68	67	65	64	62	61	59

If the payroll is MONTHLY

And		Monthly	у	Δ.	10	1 6 . 20	Latra		.1.1	· _		
Wages At Least	But Less	0	1	And 2	a tne num 3	ber of with 4	nnolding a 5	llowances 6	7	ıs 8	9	10
Al Leasi	Than	U	ı	Z	3	4	J	Ü	1	0	9	10
0	450	0	0	0	0	0	0	0	0	0	0	0
450	480	0	0	0	0	0	0	0	0		0	0
480	510	0	0	0	0	0	0	0	0	0	0	0
510	540	0	0	0	0	0	0	0	0		0	0
540	570	0	0	0	0	0	0	0	0	0	0	0
570	600	0	0	0	0	0	0	0	0	_	0	0
600	630	1	0	0	0	0	0	0	0	0	0	0
630 660	660 690	2	0 0	0 0	0	0 0	0 0	NA	nthl	V 0	0 0	0 0
690	720	2	0	0	0	0	0	INIC	riuiii	y 0	0	0
720	750	3	0	0	0	0	0	0	0	0	0	0
750	780	3	1	0	0	0	0	0	0	0	0	0
780	810	4	1	0	0	0	0	0	0	0	0	0
810	840	5	1	0	0	0	0	0	0		0	0
840	870	5	2	1	0	0	0	0	0	_	0	0
870	900	6	3	1	0	0	0	0	0		0	0
900 930	930 960	7 8	3 4	2 2	0	0 0	0 0	0 0	0 0	_	0 0	0 0
960	990	9	5	3	1	0	0	0	0	-	0	0
990	1,020	10	5	4	2	0	0	0	0	-	0	0
1,020	1,050	11	6	4	2	1	0	0	0		0	0
1,050	1,080	12	7	5	3	1	0	0	0	0	0	0
1,080	1,110	13	8	6	4	1	0	0	0	-	0	0
1,110	1,140	14	9	6	4	2	0	0	0	_	0	0
1,140	1,170	15	10	7	5	3	1	0	0		0	0
1,170	1,200	16	11	8	6	3	1	0	0		0	0
1,200 1,230	1,230 1,260	17 18	12 13	9 10	7	4 5	2	0	0	_	0 0	0 0
1,260	1,260	20	14	10	8 9	6	2 3	1	0		0	0
1,290	1,320	21	15	12	10	7	4	2	0	-	0	0
1,320	1,350	22	16	13	11	8	5	2	1	0	0	0
1,350	1,380	24	17	14	12	9	5	3	1	0	0	0
1,380	1,410	25	18	16	13	10	6	4	1	0	0	0
1,410	1,440	26	20	17	14	11	7	4	2	0	0	0
1,440	1,470	28	21	18	15	12	8	5	3		0	0
1,470	1,500	30 31	22 24	19	16 17	13	9	6	3		0	0
1,500 1,530	1,530 1,560	33	24 25	21 22	17	14 16	10 12	7 8	4 5		0 1	0 0
1,560	1,590	34	27	24	20	17	13	9	6	2 3	1	0
1,590	1,620	36	28	25	22	18	14	10	6 7	4	2	0
1,620	1,650	37	30	27	23	20	15	11	8	5	2	1
1,650	1,680	39	31	28	24	21	17	12	9	5	3	1
1,680	1,710	40	33	30	26	22	18	14	10		4	1
1,710	1,740	42	34	31	28	24	20	15	11		4	2
1,740	1,770	43	36	33	29	25	21	16	12		5	2 3 3
1,770 1,800	1,800 1,830	45 46	37 39	34 36	31 32	27 28	23 24	18 19	13 14		6 7	3 4
1,800	1,830	48	39 40	36 37	32 34	30	24 26	21	14		8	5
1,860	1,890	49	42	39	36	32	28	22	17		9	5 6 7
1,890	1,920	51	43	40	37	33	29	24	19		10	7
1,920	1,950	52	45	42	39	35	31	25	20	15	11	8
1,950	1,980	54	47	44	40	37	33	27	22	17	12	9
1,980	2,010	56	48	45	42	38	34	29	23		14	10
2,010	2,040	57 50	50 51	47	44	40	36	31	25	20	15	11
2,040	2,070	59 60	51	48	45 47	41	37	33	27		16	12 13
2,070 2,100	2,100 2,130	60 62	53 54	50 51	47 48	43 45	39 41	34 36	28 30		18 19	13 14
2,100 2,130	2,130 2,160	63	54 56	51 53	48 50	45 46	41 42	36 38	30 32		19 21	14
2,160	2,100	65	57	54	51	48	44	40	34		22	17
2,190	2,220	66	59	56	53	49	45	41	36		24	19
=, : 30	_,0						.0					. •

If the payroll is MONTHLY

And Wages		Monthly	у	Λn	d the num	ber of with	sholding a	llowancos	s claimed i	ie		
At Least	But Less	0	1	2	3	4	5	6	7	8	9	10
	Than											
2,220	2,250	68	60	57	54	51	47	43	37	31	25	20
2,250	2,280	69	62	59	56	53	49	45	39	33	27	22 23
2,280 2,310	2,310 2,340	71 72	63 65	60 62	57 59	54 56	50 52	46 48	41 43	35 37	29 31	23 25
2,340	2,370	74	66	63	60	57	54	50	45	39	33	27
2,370	2,400	75	68	65	62	59	55	51	46	40	34	28
2,400	2,430	77	69	66	63	60	57	53	48	42	36	30
2,430 2,460	2,460 2,490	78 80	71 73	68 70	65 67	62 64	58 60	54 56	50 52	44 46	38 40	32 34
2,490	2,430	82	73 74	70 71	68	65	62	58	54	48	42	36
2,520	2,550	83	76	73	70	67	63	59	55	49	43	37
2,550	2,580	85	77	74	71	68	65	61	57	51	45	39
2,580 2,610	2,610 2,640	86 88	79 80	76 77	73 74	70 71	67 68	63 64	59 60	53 55	47 49	41 43
2,640	2,640 2,670	89	80 82	77 79	74 76	73	70	66	62	55 57	51	45 45
2,670	2,700	91	83	80	77	74	71	67	63	58	52	46
2,700	2,730	92	85	82	79	76	73	69	65	60	54	48
2,730	2,760	94	86 99	83 95	80	77 70	74 76	71 72	67	62 64	56	50 52
2,760 2,790	2,790 2,820	95 97	88 89	85 86	82 83	79 80	76 77	72 74	68 70	64 66	58 60	52 54
2,820	2,850	98	91	88	85	82	79	75	71	67	61	55
2,850	2,880	100	92	89	86	83	80	77	73	69	63	57
2,880	2,910	101	94	91	88	85	82	79	75 70	71	65 67	59
2,910 2,940	2,940 2,970	103 104	95 97	92 94	89 91	86 88	83 85	80 82	76 78	72 74	67 69	61 63
2,970	3,000	106	99	96	93	90	87	84	80	76	70	64
3,000	3,030	108	100	97	94	91	88	85	81	77	72	66
3,030	3,060	109	102	99	96	93	90	87	83	79	74	68
3,060 3,090	3,090 3,120	111 112	103 105	100 102	97 99	94 96	91 93	88 90	84 86	80 82	76 78	70 72
3,120	3,150	114	106	103	100	97	94	91	88	84	79	73
3,150	3,180	115	108	105	102	99	96	93	89	85	81	75
3,180	3,210	117	109	106	103	100	97	94	91	87	83	77 70
3,210 3,240	3,240 3,270	118 120	111 112	108 109	105 106	102 103	99 100	96 97	93 94	89 90	85 86	79 81
3,270	3,300	122	114	111	108	105	102	99	96	92	88	82
3,300	3,330	124	115	112	109	106	103	100	97	93	89	84
3,330		125	117	114		108	105	102	99	95 07	91	86
3,360 3,390	3,390 3,420	127 129	118 120	115 117	112 114	109 111	106 108	103 105	100 102	97 98	93 94	88 90
3,420	3,450	131	121	118	115	112	109	106	103		96	91
3,450	3,480	133	123	120	117	114	111	108	105	102	98	93
3,480	3,510	134	125	122	119	116	113	110	107	103	99	95
3,510 3,540	3,540 3,570	136 138	126 128	123 125	120 122	117 119	114 116	111 113	108 110	105 106	101 102	97 98
3,570	3,600	140	129	126	123	120	117	114	111	108	102	100
3,600	3,630	142	131	128	125	122	119	116	113	110	106	102
3,630	3,660	143	133	129	126	123	120	117	114	111	107	103
3,660 3,690	3,690 3,720	145 147	135 137	131 132	128 129	125 126	122 123	119 120	116 117	113 114	109 110	105 106
3,720	3,750	149	138	134	131	128	125	120	117	116	110	108
3,750	3,780	151	140	135	132	129	126	123	120	117	114	110
3,780	3,810	152	142	137	134	131	128	125	122	119	115	111
3,810 3,840	3,840 3,870	154 156	144 146	138 140	135 137	132 134	129	126 128	123 125	120 122	117 119	113 115
3,840 3,870	3,870 3,900	156	146 147	140	137	134	131 132	128	125	122	119	115
5,5.0	3,500	.50				EXCESS (0	0	0	0
3,900 AND	OVER	158	147	141	138	135	132	129	126	123	120	116
				- 1								

If the payroll is SEMI-MONTHLY

And		Semi-M	lonthly									
Wages		_						llowances				
At Least	But Less	0	1	2	3	4	5	6	7	8	9	10
0	Than 225	0	0	0	0	0	0	0	0	0	٥	0
		0		0 0	0	0	0	_	0	0	0	0
225 240	240 255	0	0	0	0	0	0 0	0	0	0 0	0 0	0 0
255	270	0	0	0	0	0	0	0	0	0	0	0
270	285	0	0	0	0	0	0	0	0	0	0	0
285	300	0	0	0	0	0	0	0	0	0	0	0
300	315	0	0	0	0	0	0	0	0	0	0	0
315	330	1	0	0	0	0			4		0	0
330	345	1	0	0	0	0	ISer	ni-M	onth		0	0
345	360	1	0	0	0	0				السنة	0	0
360	375	1	0	0	0	0	0	0	0	0	0	0
375 390	390 405	2 2	0	0 0	0	0 0	0	0	0	0	0	0 0
390 405	405 420		1	0	0	0	0	0 0	0	0 0	0 0	0
420	435	2	1	0	0	0	0	0	0	0	0	0
435	450	3	1	1	0	0	0	0	0	0	0	0
450	465	4	2	1	0	0	0	0	0	0	0	0
465	480	4	2	1	0	0	0	0	0	0	0	0
480	495	4	2	1	1	0	0	0	0	0	0	0
495	510	5	3	2	1	0	0	0	0	0	0	0
510	525	5	3	2	1	0	0	0	0	0	0	0
525	540	6	3	2	1	0	0	0	0	0	0	0
540	555	6	4	3	2	1	0	0	0	0	0	0
555 570	570 585	7 7	4	3 4	2	1	0	0	0	0	0	0
570 585	600	8	5 5	4	3	1 2	0	0	0	0	0	0
600	615	9	5 6	4 5	3	2	1	0	0	0	0	0
615	630	9	6	5	4	2	1	0	0	0	0	0
630	645	10	7	6	4	3	2	1	0	0	0	0
645	660	10	7	6	5	3	2	1	0	0	0	0
660	675	11	8	7	5	4	2	1	0	0	0	0
675	690	12	9	7	6	4	3	1	0	0	0	0
690	705	13	9	8	6	5	3	2	1	0	0	0
705	720	13	10	8	7	5	4	2	1	0	0	0
720	735	14	11	9	8	6	4	3	1	0	0	0
735	750 765	15	11	10	8	7	5	3	2	1	0	0
750 765	765 780	16 16	12 13	10 11	9 9	7 8	5	3 4	2	1	0 0	0 0
763 780	795	17	13	12	10	8	6 6	4	3	1	1	0
795	810	18	14	13	11	9	7	5	2 3 3	2 2	1	0
810	825	19	15	13	11	10	8	6	4	2	1	0
825	840	19	16	14	12	10	8	6	4	3	1	0
840	855	20	16	15	13	11	9	7	5	3	2	1
855	870	21	17	16	14	12	10	7	5 6	4	2 3	1
870	885	22	18	16	15	13	11	8				1
885	900	22	19	17	15	13	11	9	7	5	3	2 2 2 3 3
900	915	23	19	18	16	14	12	10	7	5	3	2
915 930	930 945	24 25	20	19 10	17 18	15 16	13 14	10 11	8 9		4 4	2
930 945	945 960	25 25	21 22	19 20	18	16 17	15	11 12	9	6 7	4 5	ა ვ
960	975	26	22	21	19	17	15	13	10	8	6	4
975	990	27	23	22	20	18	16	14	11	8	6	4
990	1,005	28	24	23	21	19	17	14	12		7	5
1,005	1,020	29	25	23	22	20	18	15	12	10	7	5 5
1,020	1,035	29	26	24	23	21	19	16	13	11	8	6
1,035	1,050	30	26	25	23	22	19	17	14	11	9	7
1,050	1,065	31	27	26	24	22	20	18	15	12	10	7
1,065	1,080	32	28	26	25	23	21	19	16		10	8 9
1,080	1,095	32	29	27	26	24	22	20	17	14	11	9
1,095	1,110	33	29	28	26	25	23	21	18	15	12	9

If the payroll is SEMI-MONTHLY

And The Wages Are And the number of withholding allowances claimed is												
At Least	But Less	0	1	An 2	a the num	ber of with	nnolding a	llowances 6	7	ıs 8	9	10
7tt Loast	Than	Ü	,		J	-	J	O	,	O	J	10
1,110	1,125	34	30	29	27	26	24	22	19	16	13	10
1,125	1,140	35	31	29	28	26	24	22	20		14	11
1,140	1,155	35	32	30	29	27	25	23	20	17	14	12
1,155 1,170	1,170 1,185	36 37	32 33	31 32	29 30	28 29	26 27	24 25	21 22	18 19	15 16	12 13
1,175	1,200	38	34	32	31	29	28	26	23	20	17	14
1,200	1,215	38	35	33	32	30	28	26	24	21	18	15
1,215	1,230	39	35	34	32	31	29	27	25	22	19	16
1,230 1,245	1,245 1,260	40 41	36 37	35 36	33 34	32 33	30 31	28 29	26 27		20 21	17
1,245	1,260	42	38	36	35	33	32	30	28	24 25	22	18 19
1,200	1,273	42	39	37	36	34	32	30	28		23	20
1,290	1,305	43	39	38	36	35	33	31	29	26	23	20
1,305	1,320	44	40	39	37	36	34	32	30		24	21
1,320	1,335	45	41	39	38	36	35	33	31	28	25	22 23
1,335 1,350	1,350 1,365	45 46	42 42	40 41	39 39	37 38	36 36	34 35	32 33	29 30	26 27	23 24
1,365	1,380	47	43	42	40	39	37	35	33		28	25
1,380	1,395	48	44	42	41	39	38	36	34	32	29	26
1,395	1,410	48	45	43	42	40	39	37	35	33	30	27
1,410	1,425	49 50	45 46	44	42 43	41	39	38	36 37	34 35	31	28 29
1,425 1,440	1,440 1,455	50 51	46 47	45 45	43 44	42 42	40 41	39 39	37 37	35 35	32 32	29 29
1,455	1,470	51	48	46	45	43	42	40	38		33	30
1,470	1,485	52	49	47	45	44	42	41	39	37	34	31
1,485	1,500	53	49	48	46	45	43	42	40	38	35	32
1,500 1,515	1,515 1,530	54 55	50 51	49 49	47 48	46 46	44 45	43 43	41 41	39 39	36 37	33 34
1,515	1,530	55 55	52	49 50	46 49	46 47	45 46	43 44	41	40	38	3 4 35
1,545	1,560	56	52	51	49	48	46	45	43	41	39	36
1,560	1,575	57	53	52	50	49	47	46	44	42	40	37
1,575	1,590	58	54	52	51	49	48	46	45		41	38
1,590 1,605	1,605 1,620	58 59	55 55	53 54	52 52	50 51	49 49	47 48	45 46	43 44	41 42	38 39
1,620	1,635	60	56	55	53	52	50	49	47	45	43	40
1,635	1,650	61	57	55	54	52	51	49	48		44	41
1,650	1,665	62	58	56		53	52	50	49		45	
1,665	1,680	63 64	58 50	57	55 56	54 55	52 53	51 52	49 50		46 46	43
1,680 1,695	1,695 1,710	64 65	59 60	58 58	56 57	55 55	53 54	52 52	50 51	48 49	46 47	44 45
1,710	1,725	65	61	59	58	56	55	53	52		48	46
1,725	1,740	66	62	60	59	57	56	54	53	51	49	47
1,740	1,755	67	62	61	59	58	56	55	53		50	47
1,755 1,770	1,770 1,785	68 69	63 64	62 62	60 61	59 59	57 58	56 56	54 55	52 53	50 51	48 49
1,770	1,765	70	65	63	62	60	59	57	56		52	50
1,800	1,815	71	66	64	62	61	59	58	56		53	51
1,815	1,830	72	66	65	63	62	60	59	57	56	54	52
1,830	1,845	73	67	65	64	62	61	59	58		54	52
1,845 1,860	1,860 1,875	74 74	68 69	66 67	65 65	63 64	62 62	60 61	59 59	57 58	55 56	53 54
1,860	1,875	74 75	69 70	67 68	66	64 65	62 63	61 62	59 60		56 57	54 55
1,873	1,905	76	71	68	67	65	64	62	61	59	58	56
1,905	1,920	77	72	69	68	66	65	63	62	60	58	56
1,920	1,935	78 70	73	70	68	67	65 66	64	62		59	57 50
1,935	1,950	79	74	71	69	68	66	65	63	62	60	58
4.050.415	0)/55	=-				XCESS C			0.5	0.5	0.5	==
1,950 AND	UVER	79	74	71	69	68	66	65	63	62	60	58

